

Think **Change** Think Summa

Changing Staffing to Focus on People

Years ago staffing was about finding people the right job but today large corporations and overly technical online platforms have commoditized the staffing industry. Technology has been used to increase speed and reduce cost – progressively removing the human element from the job search experience. While the industry’s approach has produced results, eventually these practices and mindset have devalued everyone involved – especially for the worker. Summa was founded to change this. We are here to *restore the human element* into job searches.



“With the large and growing labor shortage, there are an exponential number of highly skilled candidates that remain unseen and unemployed due to the discriminatory effect of technology and broken processes.”

– Brent Wiltz - President

Talent Solutions

- Direct Hire Recruiting
- Contract Staffing
- Temp-to-Hire Staffing
- Payrolling
- On-Site Management
- People Assessment & Profiling

Areas of Expertise

- Executive & Professional
- Light Industrial
- Legal
- Accounting & Finance
- Private Equity

Doing Well by Doing Good



Through our Community Profit Sharing program, **Summa Cares**, we commit to share up to 5% of profits with organizations we see making a difference for people in our communities. And because nothing takes the place of hands-on involvement - both in terms of impact and personal satisfaction - we offer our employees and talent ways to get personally involved through our Summa Cares program.